

**TANISHA COLE**

Age: 37 - Black Female

Tanisha Cole, a 37-year-old African American union representative, is a confident and highly skilled advocate known for her polished and professional appearance. With a keen sense of style and competence, she exudes sophistication. Tanisha's extensive experience in labor relations and her dedication to seeking justice for her clients make her a formidable advocate in mediation proceedings. She is committed to ensuring fair treatment and appropriate resolutions for those she represents.

**PETER BAGLEY**

Age: 40 - White (any race)

Peter Bagley, a 40-year-old school administrator, known for his decisive, rule-driven approach. He prioritizes the school's reputation, sometimes at the expense of individuals. His actions significantly influence mediation proceedings.

INT. SCHOOL BOARD MEDIATION ROOM - DAY

As Cornell and Niecy walk into the mediation room, the school administrator, PETER BAGLEY, stands to state his objection to the arbitrator, MINNIE UPSHAW.

PETER  
It is unprecedented that Mr. Miller's wife sits in these closed-door proceedings.

TANISHA  
Due to Mr. Miller's mental health concerns, it is pertinent that she is here.

PETER  
Pertinent?

TANISHA  
(to Minnie)  
Mr. Bagley is quite aware of the fact that I filed an affidavit from Mr. Miller's doctor outlining his mental condition.

Reluctantly, Peter nods to confirm.

TANISHA (CONT'D)  
He suffers from agoraphobia.

PETER  
Should a person with Agoraphobia be a school teacher?

NIECY  
Yes, but that mostly would depend on the severity of their condition and how well they manage their symptoms.

PETER  
Tanisha, I could see that being very challenging-

TANISHA  
-It's Ms. Cole, thank you.

PETER  
Ms. Cole how was he able to teach for so long?

TANISHA  
His principal and immediate supervisor were fully aware of his condition.

PETER  
So the school made appropriate accommodations for him?

TANISHA

Yes, and his classroom was his safe place.

PETER

It was his very, VERY SAFE place and the location of his illicit sexual acts with the coach of the school.

TANISHA

Coach Hopkins's interactions with Mr. Miller were acts of intimidation on the part of Coach Hopkins.

PETER

Coach Hopkins claims that they were both very willing participants.

**Character Report for "TANISHA"**

INT. SCHOOL BOARD MEDIATION ROOM - DAY

TANISHA: Due to Mr. Miller's mental health concerns, it is pertinent that she is here.

TANISHA: (to Minnie)  
Mr. Bagley is quite aware of the fact that I filed an affidavit from Mr. Miller's doctor outlining his mental condition.

TANISHA: He suffers from agoraphobia.

TANISHA: -It's Ms. Cole, thank you.

TANISHA: His principal and immediate supervisor were fully aware of his condition.

TANISHA: Yes, and his classroom was his safe place.

TANISHA: Coach Hopkins's interactions with Mr. Miller were acts of intimidation on the part of Coach Hopkins.

**Character Report for "PETER"**

INT. SCHOOL BOARD MEDIATION ROOM - DAY

PETER: It is unprecedented that Mr. Miller's wife sits in these closed-door proceedings.

PETER: Pertinent?

PETER: Should a person with Agoraphobia be a school teacher?

PETER: Tanisha, I could see that being very challenging-

PETER: Ms. Cole how was he able to teach for so long?

PETER: So the school made appropriate accommodations for him?

PETER: It was his very, VERY SAFE place and the location of his illicit sexual acts with the coach of the school.

PETER: Coach Hopkins claims that they were both very willing participants.